



ASPENDALE NORTH KINDERGARTEN INC.
13 Connewarra Avenue, Aspendale 3195
Phone/Fax: 9580 7976

INCLUSION OF CHILDREN WITH ADDITIONAL NEEDS POLICY

National Quality Standard – Quality Area 4, 5, 6

PURPOSE

To provide guidelines for the successful inclusion of children with additional needs into the Aspendale North Kindergarten.

POLICY STATEMENT

1. VALUES

Aspendale North Kindergarten is committed to:

- providing all children with the opportunity to access a kindergarten regardless of their ability;
- respecting the rights of all children to participate in a quality children's program;
- providing a family-centred approach which recognises that parents know their children best and want the best for their children;
- recognising that families are different and unique;
- recognising that all children learn in different ways and at different rates; and
- a child's right to social inclusion.

2. SCOPE

This policy applies to:

- children with additional needs, as defined below, who are attending or whose parents/guardians are seeking for them to attend the kindergarten;
- parents/guardians of children with additional needs who are attending or seeking to attend the kindergarten; and
- the Committee of Management, staff, volunteers, students and any other persons involved in the care and education of children with additional needs at the kindergarten.

First created: 2009

Current version: 2019

INCLUSION OF CHILDREN WITH ADDITIONAL NEEDS POLICY

3. BACKGROUND AND LEGISLATION

Legislation

Children's Services Act 1996

Children, Youth and Families Act 2005

Child Wellbeing and Safety Act 2005

Children's Services Regulations 2009

Health Records Act 2001

Disability Discrimination Act 1992

Equal Opportunity Act 2010

4. DEFINITIONS

Additional needs: Children whose development, in one or more of the following areas, needs specialist support - mobility, expressive and/or receptive communication, social behaviour, behavioural control, fine/gross motor skills, vision, hearing, self-care, cognitive skills.

Disability: Something that incapacitates, for example an intellectual, sensory, physical, social or emotional impairment.

Child support group: This group is to be established prior to the application for support, or the child's enrolment or attendance in a funded kindergarten program. (A requirement of the Kindergarten Inclusion Support Service)

Early Childhood Intervention Services (ECIS): ECIS support children with a disability or developmental delay from birth to school entry and their families

Inclusion: The incorporation of children with additional needs into the kindergarten to ensure that they have equal opportunities to achieve their maximum potential

Inclusion support facilitator (previously known as CSRDOs): Inclusion support facilitators are employed by inclusion support agencies funded by the Commonwealth Government, to provide advice on inclusive practice to childcare services. Inclusion support facilitators also help kindergartens to access a range of practical supports

Kindergarten Inclusion Support Services: A program offering supplementary assistance to kindergartens to support the inclusion of children with assessed severe disabilities into a funded kindergarten program. For information and an application kit visit www.education.vic.gov.au/earlychildhood

Preschool Field Officer (PSFO): PSFOs are employed by some Local Government Authorities or other agencies to support the access and participation of children with additional needs in funded kindergarten programs. The PSFO service is part of the kindergarten inclusion support services program.

Procedures

The committee of management are responsible for:

- Providing clearly defined enrolment procedures in their enrolment policy, which facilitates access for all children.
- Regularly reviewing with staff, the planning and resourcing provided for children with additional needs participating in the program.
- Being available to participate in identified child support groups.
- Providing assistance as required to child support group(s) in identifying and applying for additional resources available through the Kindergarten Inclusion Support Services for supplementary funding (funded kindergarten programs only).

First created: 2009

Current version: 2019

INCLUSION OF CHILDREN WITH ADDITIONAL NEEDS POLICY

- Providing assistance as required to child support group(s) in identifying and applying for additional resources/support for children and families available through the Early Childhood Intervention Services (birth to school entry).
- Working with the staff and families to identify and apply for additional resources/support for children with additional needs (where a separate child support group is not required).
- Providing appropriate physical and staffing resources within the budget constraints of the kindergarten. In providing these resources:
 - Consultation will be sought with the staff, the parents/guardians of the child, and other professionals and/or agencies working with the family to determine additional resources required to meet the functional and developmental needs of the child. (Usually the child's support group as outlined on following pages).
- Supporting staff to gain the appropriate knowledge and skills for the implementation of this policy.

The qualified staff are responsible for:

- Reviewing enrolment applications to identify children with additional needs.
- Identifying, if additional support is required, the type of support required and consulting with families and liaising with the committee of management in order to access this.
- Establishing a support group for children with high support needs, which may include:
 - Parents or guardians
 - Carer of the child (if applicable)
 - Kindergarten teacher
 - Specialist staff from an early childhood intervention service (if the child is receiving a service)
 - Additional staff
 - Preschool Field Officer (if no other early intervention specialist is involved with the family), or
 - Parent/guardian advocate (if applicable)
 - Committee of management member
 - Others as appropriate.

(Note: It is a requirement of the Kindergarten Inclusion Support Services Program to establish a support group before an application is submitted for support, enrolment or attendance at the kindergarten).

- Organising for the child's support group to meet. Generally this would involve a number of meetings prior to the child's commencement at the kindergarten and at least one meeting per term.

- Ensuring that any support or resources available for a child are accessed in consultation with the parents/guardians, for example through the Preschool Field Officer Program and the Kindergarten Inclusion Support Service.
- Ensuring that the parents/guardians are fully informed about the program planned and provided for their child and have given written consent for any action, support or intervention for their child.
- To plan and implement a program which incorporates the individual goals for the child with additional needs.
- Ensuring the program provides opportunities for participation and interaction with other children.
- Responding to parents/guardians needs and providing support and guidance, where appropriate.
- Providing support and guidance to other staff.
- Encouraging a collaborative family-centred approach in implementing the program at the kindergarten.
- Ensuring that, in consultation with persons involved in the care and education of the child, any specialised medical and nutritional needs of the child are catered for in the day-to-day program.
- Ensuring that the program incorporates opportunities for regular review and evaluation, in consultation with all persons involved in the child's care and education.

All staff are responsible for:

- Working collaboratively with staff/parents/guardians/other professionals to implement the program provided for the children.
- Reporting and discussing any concerns regarding a child's behaviour with other staff.
- Ensuring the Privacy and Confidentiality Policy is complied with at all times.

The parents/guardians will:

- Share information about their child and their child's needs within the kindergarten, whilst maintaining the right to decide who will receive information about their child.
- Have the right to retain information that they do not wish to divulge.
- Raise any issues/concerns they have about their child's participation in the program.
- Participate in the child support group meetings.
- Be involved in, and fully informed about, any intervention or support proposed for their child.
- Be given the opportunity to consent to any assessments or reports on their child and have a right to copies of such documents.

The members of the child's support group are responsible for:

- Attending support group meetings, which will generally occur at least once a term once the child commences at the kindergarten.

- Facilitating the successful inclusion of the child into the kindergarten.
- Planning for the needs and requirements of the child in the kindergarten.
- Deciding together whether an application for support is required.
- Seeking the committee of management's support for any application that would involve the committee of management in the provision of that support, for example employing staff.
- Assisting the kindergarten teacher to complete the application form.
- Monitoring and evaluating the child's progress and setting appropriate planning objectives in an individual education program plan.

Related documents

DET Victorian Kindergarten policy, procedures and funding criteria

Information and application kit for Kindergarten Inclusion Support Services for children with severe disabilities.

Available at www.education.vic.gov.au/earlychildhood

Aspendale north kindergarten related policies:

- Communications
- Enrolment and Orientation
- Privacy and Confidentiality
- Authorisation.

EVALUATION

To assess whether the policy has achieved the values and purposes, the committee of management will consider feedback from parents/guardians, staff, child support groups and any other persons involved in the care and education of children at the service.

AUTHORISATION

This policy was adopted by Approved Provider of Aspendale North Kindergarten on 13/05/2015 and reviewed in August 2019

Current version: 2019